

Health, Safety & Environment (HSE) Policy

At IBILE Oil and Gas Corporation (IOGC), we value the Health, Safety and Wellbeing of our stakeholders including employees, contractors, customers, visitors to our premises, and anyone affected by our activities where we operate, without compromising environmental sustainability.

IOGC is committed to responsible management practices that minimize any adverse Health, Safety or Environmental (HSE) impact and enhance benefits associated with our activities, products, or services.

To achieve our commitment, the Management shall:

- Demonstrate visible leadership, through provision of adequate resources to ensure continual improvement of our workplaces and facilities, to maintain a safe, healthy, and conducive environment for our workforce and stakeholders across all our business activities.
- Ensure all employees and stakeholders understand their HSE accountabilities, through effective communication and engagement, on prevention of occupational health & safety injuries, illnesses and environmental incidents, risk reduction and hazard elimination.
- Incorporate efficient use of resources, seek viable ways to minimize the environmental impact of our operations and manage our waste in a responsible manner.
- Establish Health, Safety and Environment objectives with SMART targets, carry out regular reviews to measure performance and reward exceptional HSE performance.
- Comply with Lagos State laws, industry laws, regulations, legal standards, and corporate requirements.

All members of staff and people working on our behalf have a responsibility to comply with this policy as the company's HSE performance will be a crucial factor in performance management.

This policy will be reviewed periodically to ensure it remains relevant, appropriate, and aligned with IOGC values and business goals.



Doyin Akinyanju
Managing Director / CEO
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IBILE OIL & GAS CORPORATION